

# Remuneration and Benefits



## SALARY

At PathCare we offer a market-related salary so as to remain as competitive as possible.



## PATHCARE RETIREMENT FUND

The PathCare Retirement Fund forms an important part of our permanent employees' overall retirement plan. In order to enhance this benefit, PathCare provides a competitive employer contribution to the retirement fund. During employment, benefits such as Group Life Assurance and Disability Cover are also provided.

We also believe in providing financial education to our employees and encourage them to attend these courses at the PathCare Training Academy. We are proud to say that these courses are of a very high standard, so much so that they have won awards from the Batseta Council of Retirement Funds.



## HEALTH GRANT

PathCare assists employees in attaining 'peace of mind' by contributing to the costs of their choice of medical aid through the payment of a monthly health grant. In addition, we offer affordable health care options.



## ADDITIONAL LEAVE CATEGORIES

PathCare offers competitive leave benefits including vacation leave, maternity leave, family responsibility leave and study leave.



## PERFORMANCE BONUS

At PathCare, we believe it is important to reward you for your hard work. We therefore offer an annual performance bonus - it's our way of saying 'thank you'.



## STAFF DISCOUNT

All permanent PathCare employees and their immediate families enjoy the additional benefit of receiving a substantial staff discount on all pathology tests with PathCare.



## EMPLOYEE WELLNESS

At PathCare we value the health and wellness of our employees. We therefore understand the importance of providing education and awareness through our Wellness Days.

Furthermore, we provide additional support through our on-site Wellness Coordinator and Social Worker. A healthy organisation is a productive organisation!



## EMPLOYEE DEVELOPMENT

In a world where knowledge is power, PathCare is vested in upskilling and educating our employees. Through the PathCare Academy, we emphasise our commitment to lifelong learning and the development of our talent.



To view all our job opportunities, visit [www.pathcare.co.za](http://www.pathcare.co.za)